Pacific Handbook for Human Rights, Gender Equity and Social Inclusion in Tuna Industries

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Background

Pacific Handbook for Gender Equity and Social Inclusion in Coastal Fisheries and Aquaculture

Impetus to work on human rights, gender equity in tuna industries

First a module, then a separate handbook for tuna

https://coastfish.spc.int/en/component/content/article/494-gender-equity-and-social-inclusion-handbook
Aims of project

**Audience**
Tuna fisheries managers in Pacific Islands agencies
Related organisations: regional fisheries, maritime colleges and universities, tuna industries, civil society

**Practical ‘how to’**
For fisheries managers who need/want to address these issues in their work

**Research/practice translation**
Building on what already exists
Bringing together information in one source, showing connections
## Process – socialization/collaboration is vital

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<th>Draft module</th>
<th>Inception meetings</th>
<th>Stakeholder meetings</th>
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<td>2021, Determine plans, socialisation</td>
<td>2021, Interviews, some new information/ideas, socialisation</td>
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<th>Document review</th>
<th>Drafting</th>
<th>Stakeholder workshop</th>
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<td>2020-2021</td>
<td>2021, Draft 1 – internal review, Draft 2 – internal &amp; external review</td>
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Overview of modules

1. Introduction
2. Social analysis + monitoring evaluation & learning (MEL)
3. HR & GSI at sea
4. HR & GSI in port areas
5. HR & GSI in onshore processing
6. HR & GSI in informal small-scale sector
7. HR & GSI in fisheries management & science
8. Stakeholder engagement for HR & GSI in tuna industries
9. Fiji case study
Key take-aways

Data, monitoring, reporting
HR & GESI both suffer from lack of data
FFA S+E indicator framework project

Collaboration
Fisheries agencies, labour departments/ministries, gender agencies, companies, unions, certifiers (MSC, Fair Trade), NGOs, experts

Eg – protocols for handling complaints, crew fleeing abuse, stranded crew
Thank you for listening!
Tell me what you think.
Questions?

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