Draft Cooperative Action Plan on Gender & Labor in Fisheries: Equitable, Inclusive and Just Work

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Women Work in Fisheries, Too!
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Outline

• Background and purpose
• The process to date
• Draft structure
• Next steps

A rookie’s guide to the freshest catch at Soon Docks Mumbai Gugarat, India, Live Well Food. Source: http://www.mtgimage.org/sassoon-dock-fish-market-mumbai/
Background and purpose

• Women’s labor in Asian fish value chains is globally significant
  • but receives little attention and responsibility is widely dispersed
• GAF8 Webinar to highlight issues
• SUFIA, GAFS and partners want to go further
• Creating an outreach and information product – Cooperative Action Plan

Sri Lankan women picking blue crab meat for export to USA. Source: exploresrilanka.lk/2018/01/beyond-sustainability/
The process to date

- An Expert Writing Team formed
- The Team synthesised information in a consultation draft
- We are listening to the webinar presentations and discussions to enrich our early ideas
- We seek your feedback today on the key topics

**Expert Writing Team members**

- Meryl Williams (convenor) (GAFS)
- Arlene N. Satapornvanit, Smita Yamsangsung and Hana Hetty Manuela (USAID SUFIA)
- Nikita Gopal (ICAR-CIFT)
- Jennifer Gee (FAO)
- Swathi Lekshmi (ICAR-CMFRI)
- Zumilah Zainalaludin (UPM)
- Rejula K (ICAR-CIFT)
Draft structure

- **Preamble, Goal & Objectives**
- **Articles**
  - Cluster A. Fields of Fisheries Labor
  - Cluster B. Groups Frequently Overlooked
  - Cluster C. Cooperative Action for Change

**Objectives:** ...to provide strategic direction, guidance and recommendations to various fisheries stakeholders/entities to ensure that, in 5 years’ time:

- Women, youth, and other vulnerable groups working in the fisheries and aquaculture sector are given attention and a voice in policy and decision making;
- Research and development is conducted to understand the situations and conditions of women and men working in fisheries and aquaculture, including collecting sex/gender-disaggregated data and data on other intersectional factors; and
- Gendered impacts of current issues such as action relating to IUU, fisheries management and value chain changes, climate change and COVID-19 pandemic are taken into consideration in recovery programs, policies, and interventions.
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• Preamble, Goal & Objectives

• Articles
  • Cluster A. Fields of Fisheries Labor
  • Cluster B. Groups Frequently Overlooked
  • Cluster C. Cooperative Action for Change

Cluster A
1. Small Scale Fisheries Value Chains
2. Industrial Fisheries Value Chains
3. Reproductive and care labor: household, community, environment and climate
4. Fisheries Management, Research and Monitoring
Draft structure

• Preamble, Goal & Objectives
• Articles
  • Cluster A. Fields of Fisheries Labor
  • **Cluster B. Groups Frequently Overlooked**
  • Cluster C. Cooperative Action for Change

**Cluster B**
5. Youth: Opportunity, Vulnerability
6. Elderly
7. Indigenous People (other intersectionalities?)
Draft structure

• Preamble, Goal & Objectives

• Articles
  • Cluster A. Fields of Fisheries Labor
  • Cluster B. Groups Frequently Overlooked
  • Cluster C. Cooperative Action for Change

Cluster C
8. Building the Evidence Base for Action: Gender Statistics and Labor Studies
9. Collective Action and Fishers Organizations
10. Labor Disruptions by Human and Natural Disasters
Linked SDGs, Partner Agencies

- Action in each Article is linked to several SDGs
  - Women’s labor justice is much more than SDG#5

- In each Article, we suggest partner agencies for actions, e.g., Art 10 - during and after disasters
  - Fisheries agencies, national disaster relief agencies including military, paramilitary and citizen’s groups, central government financial agencies
  - International relief agencies
  - Community groups and non-government relief agencies
  - Private sector
  - Researchers and research agencies providing technical and social guidance on solutions
Have your say: which areas/articles are priorities for you?

CLUSTER A: Fields of Fisheries Labor
1. Small Scale Fisheries Value Chains
2. Industrial Fisheries Value Chains
3. Reproductive and care labor: household, community, environment and climate
4. Fisheries Management, Research and Monitoring

CLUSTER B: Groups Frequently Overlooked
5. Youth: Opportunity, Vulnerability
6. Elderly
7. Indigenous People (other intersectionalities?)

CLUSTER C: Cooperative Action for Change
8. Building the Evidence Base for Action: Gender Statistics and Labor Studies
9. Collective Action and Fisherfolk Organizations
10. Labor Disruptions by Human and Natural Disasters