Welcome to the GAF7 Special Session: Gender Transformative Approaches: Strategies and Emerging Outcomes
In this workshop

**Big ideas: Why, What, How?**

- **Case 1:** Learning from Bangladesh
- **Case 2:** Learning from Zambia

**Deepening through dialogue:**
- **What:** Gender transformative vs accommodative approach
- **How:** Strategies and tools
- **Assessing:** Measuring gender transformative change

Presentations and Q&A

World Café discussions
Big Ideas: Why, What and How?

Cynthia McDougall, Afrina Choudhury, Steven Cole
CGIAR Resarch Program on Fish Agri-food Systems (FISH)
WorldFish
Why?
Questioning impacts of 'business as usual' gender in development interventions…
...Limitations, not necessarily systemic or sustained, backlash?
With global and national partners, conceptualizing a complementary way forward:

‘Gender transformative approaches’
Piloting (research on) gender transformative strategies in

- Micro-credit (Zambia)
- Smallscale aquaculture technologies (Bangladesh)
- Reducing postharvest losses (Zambia)
What?
For what?
For what?

More systemic and enduring positive outcomes

Pro-active mitigation of potential backlash
Transformation of what?
Transformation of what?

Of ‘social structures’ (norms, dynamics) that perpetuate and reproduce inequalities
What women do
What women have
How we feel women and men should behave
How we value women and men
What women do
What women have

How we feel women and men should behave
How we value women and men

“The armpit can never be higher than the shoulder…”
Agency Resources

Institutions (structures)
How?
It’s not about the tools
Focus on two mechanisms
✓ Spark ‘critical consciousness’ through social learning processes
"Fish are the last ones to know about the water."
Spark ‘critical consciousness’ through social learning processes

Catalysing self-awareness of the norms and dynamics in which we are immersed…
✓ Engaging women and men in the above and as agents together in the locally-driven shifts
Jointly engaged, both agents of change
What women do
What women have

How society says women & men should behave
How society values women and men
Why, What and How
Thank You

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