### 1. INTRODUCTION: REPORT ON ACTION PLAN FROM GAF4 (2013)

- Purpose of meeting is to follow up on progress on action plan from GAF4 networks meeting (2013), share information on what other GAF/WIF networks are doing, and to draw up future action list, with responsible people and timelines.
- Progress on action items from Networks meeting after GAF4 (2013) reported.

### DECISIONS & ACTION

- Outstanding GAF4 items not covered otherwise
- Assign Genderaquafish.org domain name to AFS (MJW)
- Create a database of GAF networks, with contact points, website, social media (Volunteer(s) needed)

### 2. NETWORKS REPORTS

**GAF networks reports**

1. **WINFISH (Philippines):** Marieta Sumagasay (current President) reported; Network is 14 years old; conducts biennial symposia; presently on a drive to expand membership, improve website and make network more active and policy-relevant, especially to the main government agency, the Bureau of Fisheries and Aquatic Resources.

2. **Network for Promotion of Gender in Fisheries Management and Development (NGF) in the Mekong River Basin:** Dong davanh Sibounthong (Regional Coordinator) – see presentation in GAF5 (NGF) NGF is now 15 years old; still small but cooperating with other regional projects (e.g., NACA-MARKET) and undertaking own work. Amonrat Sermwananakul (Thailand NGF Focal Point) highlighted use of social media to get news disseminated, e.g., ornamental fish network with over 1000 members; and how membership of NGF led to invitations to high level gender meetings at national level.
3. **AKTEA (Europe):** Katia Frangoudes: consists of fishermen’s and wives organisations active in harvesting; helping improve visibility of women in fisheries in legal and decision-making spheres; all members are volunteers; a year ago debated stopping the network, but decided to continue due to members’ demand for the services; AKTEA has just now been formalized as an organisation; need to raise funds to get resources to fund the work and meetings; except for Portugal, women in most EU countries do not fish yet vessels are finding it difficult to get crew, so training women is happening in places.

4. **Network of Aquaculture Centres in Asia-Pacific (NACA):** Arlene Nietes Satapornvanit (NACA gender coordinator) (see presentation in GAF5 NACA) highlighted that NACA is populating the list of people and networks interested in gender in aquaculture and will be contacting attendees of GAF5.

5. **Aquaculture without Frontiers Women’s Network (AwF-WN):** Chloe English (see GAF5 presentation AwF-WN) – WN is new and will be defining its mission, goals and activities.

6. **India-ICAR:** Dr B. Meenakumari (DDG-ICAR): has not been possible to establish a women’s/gender network for fisheries because the agriculture equivalent was already established and took precedence; considerable gender work being undertaken in fisheries and aquaculture (see GAF5 presentation – WIF-India); plan to publish success stories and address issues of gender equality in the sector.

7. **Indonesia:** Indah Susilowati, Zuzy Anna and their colleagues provided a PPT (see Indonesia): to date, social science networking has been conducted under the long-running Indonesian Marine and Fisheries Socio Economics Research Network (IMFISERN), but this does not typically address gender issues; gender researchers are lacking and almost all the sector focus has gone to studying the fish, and fishermen, not enough towards studying the fisherwomen; data are lacking and “much research is still using the old bullets to hit the moving targets”

8. **Japan:** Sun-Ae Ii, Katia Frangoudes: a network of women’s groups exists but focuses more on economic issues; was set up by former member of a Fisheries Cooperative Association; meets in Tokyo biennially, with objective to maintain women’s skills and maintain fisheries communities; some university research on gender ongoing.

9. **Mozambique:** Carla Manjate: NGOs network on gender, but none on fisheries; monitoring SADC actions to empower women.
10. **Others**: Bay of Bengal Large Marine Ecosystem project (BOBLME) were not able to attend but transmitted information on their current actions to improve gender equality (see [BOBLME](#)); BOBLME is first LME project to undertake gender assessment; now has a gender target in its strategy; will be doing policy gap analysis, establishing gender focal points in relevant national agencies; identifying gender-sensitive livelihood support programs.

**Future status of AFS-GAF informal network**
- Given the pace at which other networks were being established, to be effective, the networks meeting agreed that the AFS-GAF informal arrangements needed to be made formal, but with careful consideration of a range of feasible options concerning type of organisation, secretariat arrangements, leadership, activities, relationship with AFS.
- Attendees shared their network experience (gender and others, e.g., fish health) on board size, central/regional/thematic representation, periods of terms of office bearers, conference frequency, means for attracting student participation, funding, rotation of host agencies, etc.

**DECISION**: The networks meeting agreed that the AFS-GAF informal arrangements needed to be made formal, but with careful consideration of a range of feasible options concerning type of organisation, secretariat arrangements, leadership, activities, relationship with AFS.

Working group of Bibha Kumari, Marilyn Porter, Eduardo Leano, Arlene Nites Satapornvanit, Madhumita Mukherjee, Kyoko Kusakabe, Katia Frangoudes, Chloe, Marieta Sumagaysay, Nikita Gopal, Enrique Alonso, and Carla Manjate will develop a proposal for discussion by interested attendees (discussion per the Genderaquafish Google Group list) by MW to lead (perhaps formalise and launch the network in late 2015).

### 3. COMMON ISSUES AND ACTIONS

**Follow-up action on outcomes of GAF “101” workshop (M. Porter)**
- Marilyn Porter reported that, having considered the detailed output from the 4 working groups at the GAF 101 mini-workshop held during GAF5, what was needed most urgently was a beginners workshop, held in conjunction (preferably before) the next GAF symposium and targeted to the need of people coming fresh to gender in fisheries and aquaculture.
- Serious efforts were needed to “train the trainers”, especially in efforts to get to planning officers in agencies. Inhouse rather than online courses were needed.

Group of educators to be set up to develop and obtain funds for the one day GAF course for beginning researchers. Kyoko Kusakabe, Prof Rashidah and Marilyn Porter to take the lead. Aim to deliver first course the day before GAF6 in 2016.
- How do we get to the senior bureaucrats? A 5 day course, although highly desirable, would not be feasible. To capture their attention, what is needed is a set of key, tailored points, suitable for a half hour presentation to them.

  **ACTION:** Group of educators to be set up to develop and obtain funds for the one day GAF course for beginning researchers. Kyoko Kusakabe, Prof Rashidah and Marilyn Porter to take the lead. Aim to deliver first course the day before GAF6 in 2016.

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**Improving the utility of Genderaquafish.org**

- Following the short Writing Workshop at GAF5 (see [PPT](#)), topics for profiling on the Genderaquafish.org website were further discussed, and several people volunteered to help with writing and reviewing some of the proposed topics. In particular: Ramchandran – methodology, tool, issues; Enrique Alonso – women divers; Shuthri Peke – SSF Guidelines, livelihoods; Marieta Sumagasay – climate change, resilience, natural disasters; Dr B. Meenakumari – education; Madhumita Mukherjee – alternative livelihoods, coastal women fishers; Feemena Hassan – food safety and quality; Danika Kleiber – gleaning; section on outstanding women in the sector.

- In developing the topic profiles, we must be aware that typically data does not get to the policy makers in our sector. Researchers are not all good advocates, and so we need to deliberately provide information that will help in fashioning **policy briefs** and similar that can be sent to parliamentarians, ministers. Many of the topics that should be addressed are confrontational, especially violence against women (which is often avoided by coding the advice in terms such as “not safe for women to work/go there”). We should also be prepared to find innovative ways to finance such projects, including from online crowd funding.

  **Action needed to ensure gender covered in key upcoming fisheries and aquaculture events**

<table>
<thead>
<tr>
<th>Event</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAS2014 (Jeju, Korea): in train (Jin Yeong Kim, Karolina Kwasek, Bibha Kumari)</td>
<td>WAS2014 (Jeju, Korea): ensure women in aquaculture session. In train (Jin Yeong Kim, Karolina Kwasek, Bibha Kumari)</td>
</tr>
<tr>
<td><strong>World Fisheries Congress</strong> (Busan, Korea, 2016): MW to lead, solicit signatories by end April 2015</td>
<td>World Fisheries Congress (Busan, Korea, 2016): ensure coverage of gender and fisheries/aquaculture: MW to lead, solicit signatories by end April 2015</td>
</tr>
<tr>
<td>IIFET 2016 (Aberdeen, Scotland/UK): MW (others) in consultation with Executive Director, IIFET (started) – solicit others to take part</td>
<td></td>
</tr>
</tbody>
</table>

Danika Kleiber and Meryl Williams to take the topics and structure further, provide a pilot example and get first volunteers and others to start to contribute. Website structure be redeveloped to accommodate the themes section.

Volunteers: Ramchandran – methodology, tool, issues; Enrique Alonso – women divers; Shuthri Peke – SSF Guidelines, livelihoods; Marieta Sumagasay – climate change, resilience, natural disasters; Dr B. Meenakumari – education; Madhumita Mukherjee – alternative livelihoods, coastal women fishers; Feemena Hassan – food safety and quality; Danika Kleiber – gleaning; Arlene Nietes Satapornvanit - section on outstanding women in the sector (through NACA).
## 4. FOLLOW-UP FOR GAF5, PREPARATIONS FOR GAF6

### GAF5 reports, publications etc
- **ACTION:** Editorial team: Nikita Gopal, Marilyn Porter, Kyoko Kusakabe, Rashidah Shuib, Meryl Williams to select and invite papers for publication, set timetable and liaise with publishers (in train, aiming for publication by end 2015)

### Ideas for GAF6
- **ACTION:** Set up organizing committee for GAF6 (2016) and develop themes, funding, etc. Note that GAF6 will be held in Bangkok in association with the 11 Asian Fisheries and Aquaculture Forum (likely August 2016)

## IIFET 2016 (Aberdeen, Scotland/UK): ensure session of gender in fisheries/aquaculture: MW (others) in consultation with Executive Director, IIFET (started) – solicit others to take part; solicit funding

Editorial team (Nikita Gopal chief editor), authors, reviewers and publishers to aim to complete GAF5 publication by end 2015 (in train, papers already invited from selected presenters).

GAF6 has obtained a place on the 11AFAF programme (done)

Establish GAF6 Organizing Committee.
## GAF4 Action Plan

**v.4 11 November 2014**

**Present at post-GAF4 Planning Meetings:**

**3 May 2013:** Nikita Gopal (NG), Marilyn Porter (MP), Poh Sze Choo (CPS), Bodil Maal (BM), Kyoko Kusakabe (KK), Angela Lentisco (AL), Jin Yeong Kim (JYK), Ida Siason (IS), Jariah Masud, Tengku Aisan, Zumilah Zainalludin, (UPM Grp), Piyashi Deb Roy (PDR), Meryl Williams (MW)

**4 May 2013:** (side meetings with MW) (1) Md Nuruzzaman (MN); (2) Leonie Noble (LN) and Jenny Shaw (JS)

**Post-GAF4 Action Plan:** Green – done: Yellow – Work in progress

<table>
<thead>
<tr>
<th>Action</th>
<th>Who</th>
<th>When, Comments (up to 11/11/2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. GAF4 Immediate Follow-up</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Publication of GAF4 papers</td>
<td>NG, CPS</td>
<td>- Within weeks (DONE)</td>
</tr>
<tr>
<td>o Message to presenters, finalize co-editors of Special Issue</td>
<td></td>
<td>- Contact Editor re Special Issue – funds available from grants</td>
</tr>
<tr>
<td>o Aim for a Special Issue of Asian Fisheries Science journal, but do not publish every paper, only those that meet the quality standards. Aim for about half the size of the last issue in order to reduce the size of the publication task and improve the overall standard of our outputs.</td>
<td></td>
<td>- AFS Special Issue 27S of GAF4 papers (edited by Gopal et al) to be <strong>officially released</strong> 12 Nov 2014 at Opening Ceremony of 10IFAF, Lucknow (DONE)</td>
</tr>
<tr>
<td>o Contact Editor AFS journal</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Genderaquafish.org website</td>
<td>NG, MW, PDR</td>
<td>Within weeks (DONE)</td>
</tr>
<tr>
<td>o Announce prize winners with pics, and other pics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Load PPTs, Abstracts, Poster, Tweets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Upload photos</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Draft full report of GAF4 and clear with all presenters</td>
<td>MW</td>
<td>(DONE)</td>
</tr>
<tr>
<td>- Assign Genderaquafish.org domain name to AFS</td>
<td>MW</td>
<td>To do</td>
</tr>
</tbody>
</table>

| **2. Network the Networks** | | |
| - Create database and keep it up to date | MW, LN, All | Links made to WINSC, but still To do, check with WINSC Australia (LN) on their experience of doing this To do |

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- Find appropriate ways to link to GAP (Gender in Agriculture Partnership - [http://www.egfar.org/news/gender-agriculture-partnership-gap](http://www.egfar.org/news/gender-agriculture-partnership-gap))

| MW. NG | Links to GAP done through [http://www.gender-gap.net/](http://www.gender-gap.net/) and notices on our outputs posted; also GAP LinkedIn group |

3. Gender in Aquaculture and Fisheries “101” course

- Working Group to develop plans, raise funds to develop course
  - Do not reinvent the wheel!
  - Link the “101” course priority levels to strategic actions, e.g., who do we need to reach? (The top decision makers as a priority, as well as the coming generation of experts.)

| NG (lead), KK, IS, UPM Grp, JS, MN | - Several organizations have relevant approaches, though not specifically for fisheries and aquaculture, are worth approaching. The following is a starting list:
  - (1) Kerala Agriculture Univ, Centre for Gender Studies and Farm Entrepreneurship ([http://kau.edu/genderstudies/home_mission.html](http://kau.edu/genderstudies/home_mission.html)) – NG;
  - (2) BRAC University (B’desh): gender development courses (MN)
  - (3) Murdoch Univ (Australia) gender course (JS)
  - (4) AIT (KK)
  - (5) others? |

**DISCUSSION STARTED**
- GAF5 to have special session to discuss (led by Marilyn Porter)

4. Forthcoming GAF events

- GAF5 offer from AFS-IB for November 2014, with AFS-IB Forum.
  - Yes, but schedule it for **before or after** AFS-IB Forum (12-15 November 2014)
  - Use GAF5 as a deadline to get the Special Issue
  - Themes: single large theme e.g., Strategy for Action
  - Include grass roots groups, people, sharing of experience, get next generation involved.
  - Funding: try for funds from UNWomen, India, and others.

| NG | - Respond positively to Dr Jena (**DONE**)
- **Session being held, 13-15 November 2014** |

- MARE 2013 Amsterdam – women in fisheries session

| AL | - Angela attending on behalf of GAF
- Can report back on linkages made (**DONE**) |
### 1. Report and PPTs on Genderaquafish.org website:

### 2. Event Details:

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAS14</td>
<td>Adelaide Australia</td>
<td>- Aim for small session of serious papers (research and experience papers)</td>
</tr>
<tr>
<td>IIFET 2014</td>
<td></td>
<td>- Sessions on gender and trade, following success at IIFET 2012</td>
</tr>
<tr>
<td>WAS15</td>
<td>Jeju Island, Korea</td>
<td>- Similar to above. Jiny (JYK), Karolina Kwasek (WorldFish Center), Bibha Kumari also interested to help.</td>
</tr>
<tr>
<td>World Fisheries Congress 2016, Busan</td>
<td></td>
<td>- Liaise with AFS and Korean and Japanese organizers re possible session. Some contact made with Korean organizers. (Follow-up following GAF5)</td>
</tr>
</tbody>
</table>

### 3. Institutionalization of AFS-GAF
- With respect to the suggestion that GAF become a formal section of AFS, e.g., such as the Fish Health Section, and/or take over the Asian Fisheries Social Science Research Network which is dormant:
  a. Group is not in favour of becoming a formal section of AFS because the formalization will bring responsibilities and commitments, e.g., for funding, that are not feasible.
  b. Group is not in favour of taking over the AFSSRN as this will take the focus off women/gender. Already, some attendees in recent years have been disappointed at the move to gender instead of women.

### 4. Developing Site-Specific Collaborative Research
- After ASEM WP7 (gender), possible new ASEAN approach and network possible (small project under development)
- Review of aquaculture laws re women, gender, organization of women

<table>
<thead>
<tr>
<th>Group</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>IS</td>
<td>- Inform AFS Council (DONE)</td>
</tr>
<tr>
<td></td>
<td>- [Suggest we revisit this decision in Networks meeting at GAF5]</td>
</tr>
<tr>
<td>UPM grp, MP</td>
<td>Skype call to discuss possibilities Not being pursued</td>
</tr>
<tr>
<td>UPM group</td>
<td>- Possible interest of NACA if they pursue the regional status report on gender in Aquaculture liaise with NACA directly or via MW</td>
</tr>
</tbody>
</table>
### 7. Elements of an overall strategy

<table>
<thead>
<tr>
<th>- Influencing the “top brass’ on the importance of gender/women</th>
<th>MW, NG, +++</th>
<th>&lt;ideas and volunteers needed&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td>o Honest “bribing” of senior people (MN)</td>
<td></td>
<td>- Messaging needs priority (To do; note Writing Session at GAF5)</td>
</tr>
<tr>
<td>o To market something to someone who will be important for the future may need photo opportunities, messages from the DG at big events, photos on website (the “bribes”)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Who to “bribe” and “What is the Message”?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>