

EXAMINING THE LIVED EXPERIENCES OF WOMEN LEADERS OF FISHERFOLK ASSOCIATIONS IN SEBASTE, ANTIQUE

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INTRODUCTION

- **There is a limited amount of gender-specific data on fishing activities.**
- **Statistics focus on male-dominated activities as opposed to areas where women are involved (Oposa, Robertson, & Woods, 2019).**
- **Women are a minority in the primary fish production sector (Gopal et al, 2020)**

OBJECTIVE

- **This study aimed to examine and document the lived experiences of women leaders of fisherfolk associations in Sebaste, Antique.**

MATERIALS AND METHODS

Secondary Data Gathering

- Official List of FAs
- Directory of Officers
- Records of Training, Projects, and Assistance
- Drafted Local Coastal and Fisheries Resources Management (CFRM) Plan

Key Informant Interview

- Semi-structured guide questions



Conduct of Key informant Interview

Focus Group Discussion

- Semi-structured guide questions



Conduct of Focus Group Discussion

Note:

Informed consent forms were provided in English and in the local language translation, and explained thoroughly to the participants

RESULTS

Summary of Emerging Themes from the Key Informant Interview

Broad Theme	Sub-group Themes
Facilitative Factors	<ol style="list-style-type: none">1. Prior Leadership Experience2. Educational Attainment3. Positive Support System4. Positive Perception of Leadership
Hindering Factors	<ol style="list-style-type: none">1. Inexperienced in Leadership2. Social Conflicts3. Gender Norms associated with Leadership
Lessons Learned by Women Leaders	

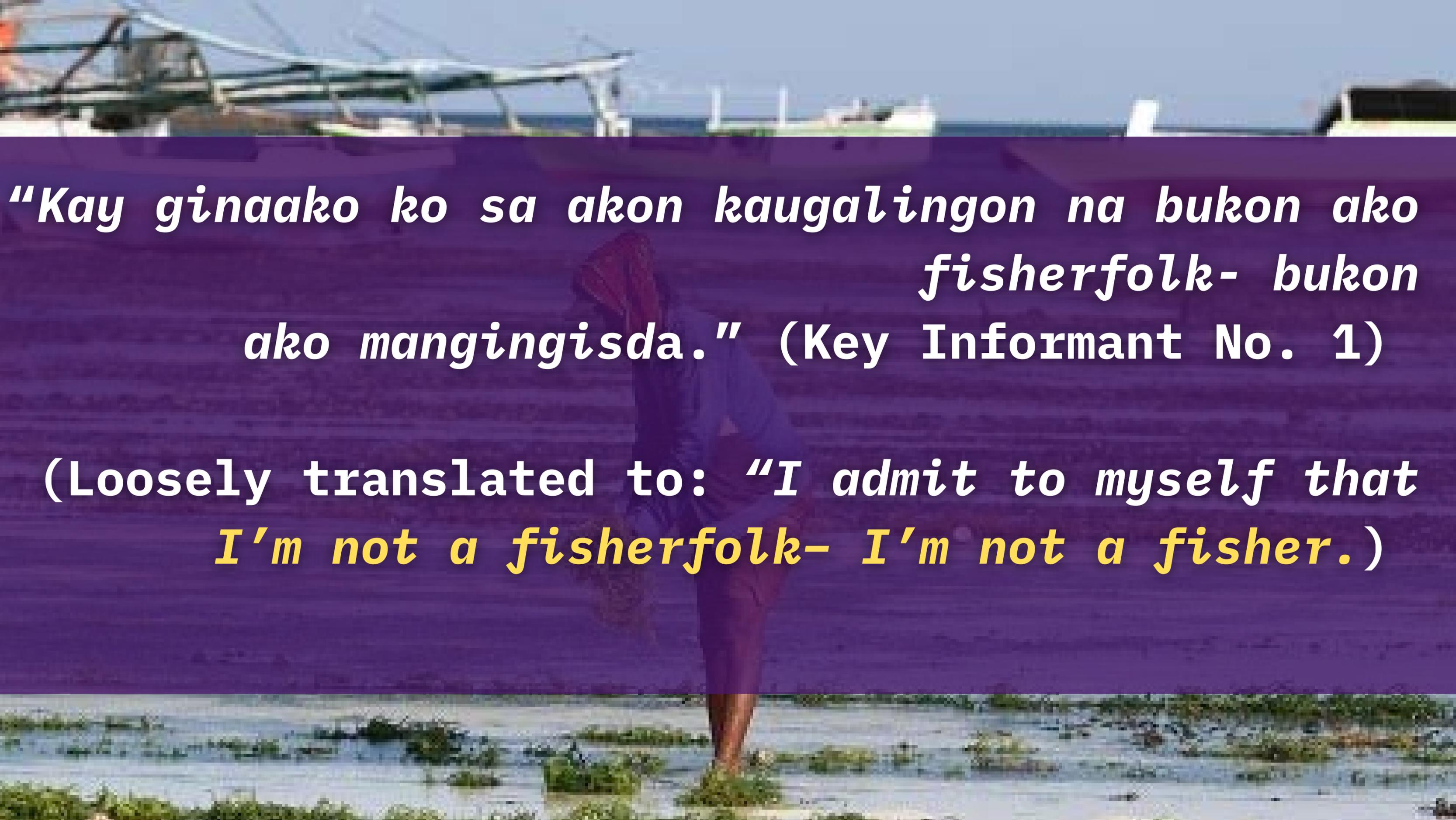


WORDS ASSOCIATED WITH FACILITATIVE FACTORS

- Meeting
- Office
- Knowledge Experience
- Coordination

WORDS ASSOCIATED WITH HINDERING FACTORS

- Experience
- *Lalaki* (man)
- *Mangingisda* (fisher)
- *Panagat* (fishing)
- stress



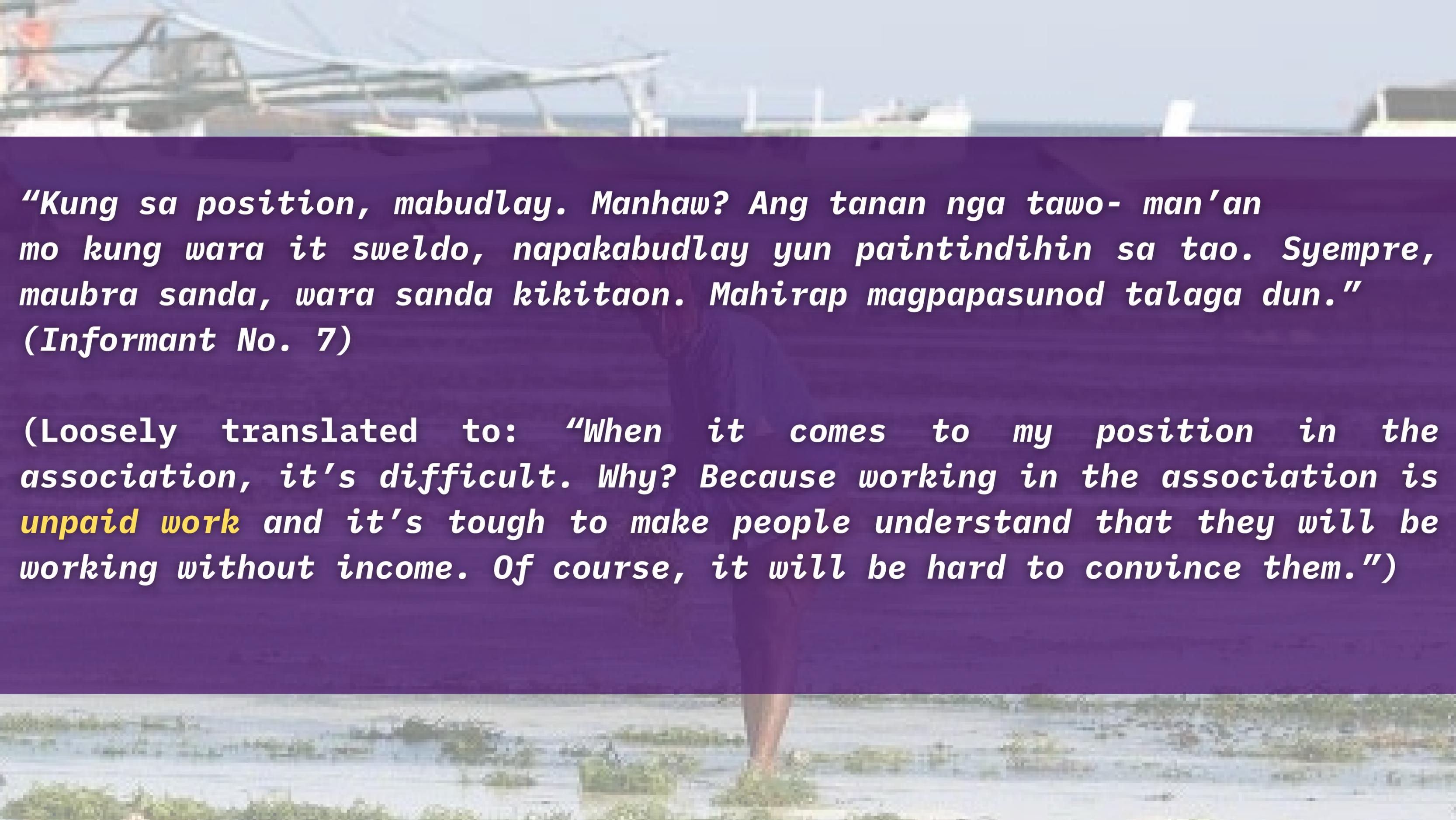
*“Kay ginaako ko sa akon kaugalingon na bukon ako
fisherfolk- bukon
ako mangingisda.” (Key Informant No. 1)*

*(Loosely translated to: “I admit to myself that
I’m not a fisherfolk- I’m not a fisher.)*

RESULTS

Summary of Emerging Themes from the Focus Group Discussion

Broad Theme	Sub-group Themes
Common Experiences Among Men and Women Leaders	<ol style="list-style-type: none">1. Difficulty with Members' Participation2. Navigating through new responsibilities3. Balancing multiple responsibilities
Contrasting Views on Gender and Leadership	
Motivations for Accepting Leadership Positions	



“Kung sa position, mabudlay. Manhaw? Ang tanan nga tawo- man’an mo kung wara it sweldo, napakabudlay yun paintindihin sa tao. Syempre, maubra sanda, wara sanda kikitaaon. Mahirap magpapasunod talaga dun.”
(Informant No. 7)

*(Loosely translated to: “When it comes to my position in the association, it’s difficult. Why? Because working in the association is **unpaid work** and it’s tough to make people understand that they will be working without income. Of course, it will be hard to convince them.”)*

CONCLUSION

- **The narratives of women leaders and the various roles they play in fisheries governance show their contributions to community-based coastal resource management**
 - **Traditional gender roles and gender norms associated with leadership were found to hinder women in pursuing and fulfilling leadership roles within their associations, while prior experiences, positive support systems, and positive perceptions of leadership facilitate women's involvement in leadership**
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Fisheries Technicians Mr. Jame Patrick Flaviano & Mr. Ray Lorenz Ortega

BFAR Extension Officer, Mr. Willy Zona

Fisherfolk Associations of Sebaste, Antique

SAAD Fisherfolk Association

Idio Community Workers Association

Hugpong ng Mangingisda kang Brgy. Agila

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