# SHRIMP INDUSTRY GENDER GAP IN INDIA: CASE OF MAHARASHTRA STATE



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#### INTRODUCTION

## **Gender Gap:**

Gender gap refers to systematic differences in the outcomes that men and women achieve in the labour market (Claudia, 1990).

#### Differences can be

- > Percentages of men and women in the labour force
- > Types of occupations they choose
- > Their relative incomes

## **India and Gender Gap**

☐ India ranked at 108<sup>th</sup> position out of 144 countries in Global Gender Gap Index (WEF Global Gender Gap Report, 2017).



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#### **India and Brackish Water Shrimp Farming**

- ➤ In India The total 1.19 million ha area is found suitable for brackish water shrimp farming .
- ➤ Only 1,30,948 ha is developed for shrimp farming till 2017.
- ➤ Total culture shrimp production during 2015-16 was 4,87,470 lakh tons.
- > One of the fastest growing forms of aquaculture
- > It has high potentials for nutritional security, employment generation and export earnings.

#### Contd...

### **Maharashtra and Brackish Water Shrimp Farming:**

- ➤ In Maharashtra, 10,400 ha is considered suitable for brackish water farming. Only 1,356 ha. (15%) is developed for shrimp farming till 2017 and 9044 ha area is left.
- Maharashtra ranks sixth in terms of shrimp production.
- ➤ The average shrimp production recorded in Maharashtra is 1000 kg/ha/annum

## **Research Questions:**

- > Is there participation of women in shrimp farming?
- How has this fastest growing for of aquaculture impacted women?
- > Are there gender gaps in shrimp farming industry?

# **OBJECTIVE**

To study gender gap in shrimp farming industry in Maharashtra, India



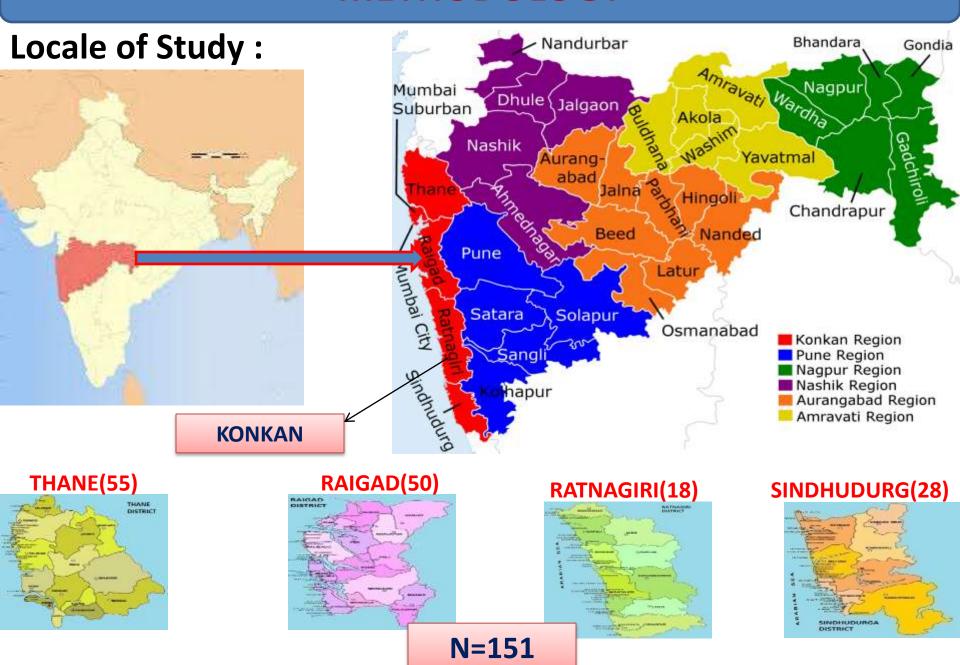








# **METHODOLOGY**



#### **Tool used:**

- Interview schedule
- \* Reliability checked by Cronbach's Alpha: 0.80

#### Variables studied:

- > Emergence of shrimp farming
- > Shrimp farmers/farming profile
- ➤ Involvement of women in shrimp aquaculture earlier (when shrimp farming started in 1990's) and now
- Impact of new developments in shrimp aquaculture on women
- > Reasons for less women shrimp farmers



# **Emergence of Shrimp Farming in Maharashtra**

The first pilot brackish water shrimp farm which was established by Department of Fisheries (DoF), Government of Maharashtra in 1981.



Shrimp hatchery for *Penaeus monodon* was developed by DoF at Badapokharan village in Thane district, Maharashtra

Later in 1989-90, Shakti, Pancham and Ruia Aquaculture were first three farms established at Saphale village, Thane district, Maharashtra



Shrimp farming industry was at its peak around 1994 throughout India, but saw its decline mainly due to the White Spot Syndrome Virus (WSSV) disease



In 2008, Government of India permitted use of Specific Pathogen Free (SPF) stock of *Litopenaeus*vannamei for culture



This resulted in revival of shrimp farming along the coast of Maharashtra, Andhra Pradesh as well as other states in India.



Slowly number of farms increased. Now, there are 165 registered shrimp farms in Maharashtra.

# **Shrimp farmers/ farming profile**

No.	Profile categories	Details
1	Age	Middle age 36-45 years
2	Education	All educated
3	Gender	Male
4	Experience	5 years or more
5	Own Ponds	45.70%
	Leased ponds	54.30%
6	Pond area	
	• Up to 2 ha	39.74%
	• 2-5 ha	37.09%
	• 5-10 ha	13.25%
	• 10ha	9.90%
7	Two crops/year	95.36%
8	Stocking density	
	• 26-50 nos./m <sup>2</sup> 54.97%	54.97%
	• 16-25 nos./m <sup>2</sup> 33.11%	33.11%
9	Average yearly income	US \$7826
10	Per capita income of Maharashtra	US \$2136
11	India's per capita income	US \$1364
	(Economic survey 2016-17)	

# **Involvement of men and women in shrimp farming**

- During emergence of shrimp farming (1990) in Maharashtra, men were owner of shrimp farms and role of women in shrimp industry was as farm workers and they were involved in pond construction, wild seed collection, feed making, feeding and marketing etc.
- At present as per official records available in Department of Fisheries (DoF), Maharashtra, 6% of farms are registered in name of women but at ground level these shrimp farms are run by men which show that farm ownership is dominated by men
- In the present times, numbers of shrimp farming practices have changed with new technologies.
- ➤ New technologies include :

Use of machines for pond digging, hatcheries for seed, factory feed, automatic feeder, zero water exchange system, biosecurity measures, direct marketing through companies etc.

#### Impact of new developments in shrimp aquaculture

#### Impact of new developments in shrimp aquaculture on women involvement

#### Earlier



#### Now



Women were involved as labourers in pond construction





Pond construction work is done by machines



Wild seed collection practice was traditionally done by women





This has been replaced with procurement of seeds from hatcheries



Feed making was done by women





It is done by feed industries



Women were involved in marketing





It is done through sea food companies



Women are involved as contract workers in sea food processing industries



All jobs in which women were involved have been eliminated or have become less

#### Impact on men involvement

- Industry is on rise and there is consistent increase in shrimp production
- Resulting in profits to shrimp farmers who are usually men

# Reasons for women being left out:

- High levels of investment,
- High risk,
- Lack of skills,
- Remote location of farms,
- New technology associated with its development

#### **Conclusions:**

- Masculinity of capital seems to have inclined towards investing resources among men
- > Occupational spaces in shrimp farming have privileged particular gendered dispositions
- > In shrimp farming, which is a sunrise industry, ownership of farms/ponds by women is minuscule and gender gap exists.

# **Suggestions**

- ➤ Need to have policies which address the reasons for less participation of women in shrimp aquaculture
- > Development alone will not cure gender inequality but policies will.

#### **New initiatives:**

- ➤ Effort to bring women farmers in India into the mainstream is under progress
- ➤ One such change is that 15 October has been earmarked as Women Farmers Day (*Mahila Kisan Divas*) by Government of India
- ➤ It is expected that an inclusive approach, from policy to implementation, will bring women in brackish water shrimp farming into mainstream.

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